



West Eugene Village Homeowners Association, Inc.

CODE OF ETHICS FOR BOARD MEMBERS

Board Members agree they will:

1. Always strive to serve the best interests of the association regardless of their personal interests.
2. Use sound judgment to make the best possible business decisions for the association, taking into consideration all available information, circumstances, and resources.
3. Act within the boundaries of their authority as defined by law and the governing documents of the association.
4. Provide opportunities for residents to comment on decisions facing the association.
5. Perform their duties without bias for or against any individual or group of owners or non-owner residents.
6. Disclose personal or professional relationships with any company or individual who has or is seeking to have a business relationship with the association.
7. Conduct open, fair, and well publicized elections.
8. Always speak with one voice, supporting all duly adopted board decisions – even if the board member was in the minority regarding actions that may not have obtained unanimous consent.
9. Always be respectful, both through words and actions, towards other board members, residents, or contractors, with an understanding that they may not always agree on every matter.

Board Members agree they will not:

1. Reveal confidential information provided by contractors or share information with those bidding for the association contracts unless specifically authorized by the board.
2. Make unauthorized promises to a contractor, resident, or owner.
3. Advocate or support any activity that violates a law or regulatory requirement.
4. Use their position or decision-making authority for personal gain or to seek advantage over another owner or non-owner resident.
5. Spend unauthorized association funds for their own personal use or benefit.
6. Accept any gifts in exchange for providing favor regarding association decisions.
7. Misrepresent known facts in any issue involving association business.
8. Divulge personal and private information about any owner, resident, or employee that was obtained in the performance of board duties, whether a current or previous member of the board.
9. Make personal attacks on colleagues, staff, or residents.
10. Harass, threaten, humiliate, or attempt through any means to control or instill fear in any board member, owner, resident, or contractor.
11. Reveal to any owner, resident, or other third party the discussions, decisions, and comments made at any meeting of the board properly closed or held in executive session.

By accepting election to serve on the Board of Directors of the West Eugene Village Homeowners Association, Inc, Board members, whether currently serving on the board or having previously served on the board, agree to abide by this code of ethics of the West Eugene Village Homeowners Association adopted by unanimous consent on September 21, 2023.